



**NASPA REGION 1 ADVISORY BOARD  
MINUTES  
November 15, 2015  
Manchester, NH  
Regional Conference**

**PRESENT:**

Kyndra Angell, Connie Cabello, Jacinda Felix Haro, Melinda Stoops, Meredith Atchison, Alison Black, Daniel Brown Teresa Brown, Alex Cabal, Cory Davis, Rich DeCapua, Walter Diaz, Kenn Elmore, Peter Fowler, Allison Gill, Ali Hicks, Carole Hughes, Seann Kalagher, Scott Kane, Jack Korpob, Jenn Kosses, Jennifer Leavitt, Jen Maitino, Brian McCoy, Beth Moriarty, Feren Paris-Meyer, Lee Peters, Colleen Lubin Cameron Smith, Jennifer Stanley, Brittany Vytal, Brandon White, Ted Zito, Meghan Kenney

**BOARD ACTIONS FOR NOVEMBER 15, 2015**

**Motion:** To accept the minutes from 9/18/15 meeting.

**Motion:** To adjourn

Motion: To accept the minutes from the 9/18/15 meeting. Moved by McCoy. Second by Kosses.

**Motion Passed**

**CONFERENCE UPDATES**

Smith updated Board on regional conference. He thanked the conference committee for their hard work. Dan Golden has brought in 24 corporate sponsors—\$18,370 in cash and \$18,800 in kind gifts.

There are conference100 programs and four pre-conference programs

There is an additional pre-conference lunch and learn for graduate students. Thirty-six students signed up within 2 hours of the event being posted on-line.

There are 36 people signed up for Conference Connector program. There are 86 SALT participants, 18 graduate schools for the graduate fair, 514 registrants to the conference,

and 85 bids for the Silent Auction (on-line bidding) with \$1483 already raised for the auction. Smith encouraged the Board to buy a \$5 pin to support SALT and reminded the Board that there would be a live auction at the dinner with Red Sox and Patriots paraphernalia for the auction.

Smith encouraged the Board to attend the SALT reception for participants on Sunday. He also pointed out that the program this year was not printed. Registrants could access it through a PDF upon registration or through Guidebook.

Smith noted that there are still some opportunities for KC's to be involved at the breakfast on Tuesday. DeCapua thanked Smith and the committee and commented on how unusual it is to have so many vendors at a regional conference

Region 1 conference committee for 2016 is already on Volunteer Central so people can submit their interest and there will be follow-up by conference 2016 chair Meghan Kenney

### **NASPA UPDATES**

The national office has finished bidding process and has acquired a membership database-goal on-line for 2016-2017.

Kevin Krueger will be at conference on Tuesday (11/17/15) morning. He will be talking about the newly released NASPA competencies. Kevin asked all members to think about NASPA's strategic positioning be on Yale/Missouri events. De Capua asked the group to talk about what their thoughts/ actions on their campus over the past few weeks.

Cabello talked about Stonehill students organizing a march of solidarity. Cross-campus dialogue will also be started on campus. Anderson noted that multiple Maine schools organized an event for students to attend. Paris Meyer thanked the board for having the topic on the agenda. She reported that UVM had two events so far with full campus involvement.

Elmore suggested a set of competencies or strategic plans for diversity. NASPA could create suggestions/programs/strategies that institutions and departments could actually do. He also suggested that we need to define diversity and define why it is important. Depending on where you are regionally, diversity issues are different. NASPA has to acknowledge regional differences. NASPA should give some direction to member schools in terms of what you can do, should do and how to do it.

Black pointed out that her students are not really aware of what is going on. They are not necessarily paying attention to what is going on in the nation. Elmore pointed out that students need to know each other on campus and actually speak to one another.

Felix Haro pointed out that her students are not entirely engaged on this issue. What is the role of administrators in engaging students around these issues? What are our competencies around this? How do we shape the conversation?

Diaz mentioned that in a recent speech, Krueger talked about the changing demographics and how those will bring disruptions to campus. Diaz was curious about why NASPA has not responded to these issues. What are NASPA/ACPA waiting for?

DeCapua pointed out that it is clear that students do not know how to be offended.

Maitino posed the question what is offensive and what is uncomfortable?

Lamarre suggested that NASPA advise the profession on managing up with senior administrators.

Hughes pointed out that NASPA should consider helping the membership think about how to have the conversation without being fearful. On many campuses, students and administrators alike are afraid of this conversation.

Anderson pointed out that the fear is privilege. People may be afraid of losing their job but this is more difficult for students than the administrators since administrators can always get another job.

Kalagher pointed out that we need to develop the skills to enter into the gray space for conversation about these important issues.

DeCapua pointed out that in our own profession that there can be some distortion of facts and practice as we are more and more on-line.

Paris Meyer pointed out that students start many of these movements. We should be able to help the marginalized students who are no longer willing to be silent about these things that are happening to them on campus

Stoops pointed out that it is hard to make a cultural change in the whole system. She pointed out that taking too long to respond can create a divide and a perception that institutions do not care.

Elmore pointed out that people want him to take a stand, and it is always one side. He thinks we should encourage more discussion about these issues. NASPA can advocate for reputational measures (US News and World Reports). This could lead to some significant action and change.

Peters noted that he was speaking on ending violence in state and country at the end of every speech he gives.

## **STRATEGIC PLAN**

DeCapua thanked DeLuca for her work on the strategic plan. Moriarty thanked McCoy, Niendorf, Kalagher, Hicks and Troiano for their work on the document.

Moriarty suggested that the plan is a roadmap for the future. This will be a good document for the new members of the board. The strategic plan is a living, flexible document that may change depending on the direction of the field and the region.

DeCapua pointed out that there was a very positive reaction from the membership about the strategic plan. The Region I strategic plan will be used as a template for other regions across the country.

## **WORKING GROUPS**

Cabello reported that she is working with the Programming-working group. The group identified program expectations for KC, state, divisions and institutes. Now they will develop a programming calendar to outline traditional programs done by all of the above.

Bylaws group has established that we do not have bylaws but we do have practices that we have engaged in over time. Other regions do not have them as well. Brown suggested that we should develop standard operating procedures.

## **REGIONAL DIRECTOR-ELECT UPDATES**

Moriarty sent out emails about board positions. She is trying to make the process transparent. Current Board members should go to Volunteer Central and sign up if they are interested in continuing on the Board. Moriarty will go to all state meetings on Tuesday to encourage applicants. She is encouraging people from all six New England States to apply and encouraged Board to talk to others about the role of the Board.

## **TREASURERS REPORT**

Kosses reported that there is \$135,248 in the Region I budget. Region I has earned \$200 interest on CD money market account.

## **STATE DIRECTOR ELECTIONS**

Black reported that there are openings at the State Director level for Massachusetts, Connecticut, and Vermont. Those who are interested can nominate themselves or be nominated. Names should be sent to Black. The selection committee is Ann Hopkins Gross, Lee Peters, Melinda Stoops, Katherine Braway, Dita Brown and Shane Long. Interested candidates need to submit materials in early December along with a statement, picture and a resume. Elections will be in January and February. Those selected will begin a two-year commitment in March 2016.

December 1 is deadline for applications for appointed positions.

### **MEMBERSHIP UPDATE**

Kane reported that there are 1638 members in Region I and that the number of professional memberships has increased by 50 from last year. Membership reports still go out to State Directors. Kane asked State Directors to let him know what other information they would like about the membership so he can ask NASPA for that info.

### **KC UPDATES**

Gill and Stanley reported that there are KC openings in Campus Safety, Parent and Family, Graduate and Professional studies and Indigenous People. They will do a presentation at the conference to generate interest.

### **STATE UPDATES**

Hay reported on Rhode Island is getting ready for its annual holiday social on December 11. She will connect and recruit from other schools in state.

Anderson reported that NASPA Maine is in the process of rebuilding. Anderson is recruiting for members for the leadership team. Please encourage Maine colleagues to approach Anderson if they are interested.

Massachusetts

Fowler reported on collaboration with NESAP and all of the Above Conference in February. MA will look for some feedback at state meeting. Fowler is hoping to use one of the spring drive-in dates to talk about Campus Safety since there have been a number of shootings at colleges around the country.

Davis thanked the conference committee on behalf of New Hampshire for reserving tables for New Hampshire. He is recruiting from Dartmouth and UNH for the UNH leadership team.

### **GENERAL UPDATES**

Maitino reported that the awards ceremony will be weaved into the dinner. There are two retirees in attendance to be acknowledged.

DeCapua asked the Board to attend as many programs as possible including the reception for early bird and SALT, the vendor reception on Monday night, State meetings, KC breakfast, business meeting, awards dinner, off-site reception and the food truck sponsored by SNHU.

**Motion:** To adjourn. Moved by McCoy, second by Maitino

**Motion Passed**