



**NASPA Region I Advisory Board
Agenda
Friday, June 12, 2020**

In Attendance: Jill Basset, David Baldwin, Kelly Broche, Josh Cooper, Caroline Famous Dababneh, Cory Davis, Jen De Burro, Sarah Demeo, Erica Devine, Kat Dougherty, Barbara Fienman, Jenn Forry, Caroline Horne, Carole Hughes Will Johnson Kelly Golden, Roatha Kong, Meg Kenney Kong, Corinna Kraemer, Becky Lindley Shane Long, Colleen Lubin, Jen Maitino, Matt Petersons Kristen Pierce, Jess Raffaele, George Regan, Shane Regular, Michelle Scali, Jen Stanley, David Stender Melinda Stoops, Elizabeth True, Annmarie Vaccaro, Jason Zelesky, Ted Zito

Stoops greeted the Board: Welcome to David Baldwin and Congrats to Kristen Pierce for defending her dissertation and Congratulations to Colleen Lubin on the birth of her baby.

1. Approval of the Minutes from 5/1/20

Carole Hughes

MOTION: by Meg Kenney: To approve the minutes from 5/1/20

Seconded: Shane Regular

Abstention: David Baldwin

Motion Passes

2. Quarterly report

Carole Hughes

Reminder: due on Monday, June 15th to C. Hughes

3. Membership Update

Cory Davis

Davis shared longitudinal info about membership—current total of 1431 members- 12% drop in membership. COVID and budget cuts contributed to this. NASPA extended membership date and memberships lapsed later than normal (5/29). There were significant drops between May 15 and June 12 for professional members and graduate student members. Decreases included Maine (21%) Connecticut (18%) and Mass (18%). State directors can discuss with Davis.

Baldwin mentioned that the Foundation is looking to promote a sponsorship program to allow people to sponsor someone for a membership. National office is trying to be flexible in membership for the future. K. Golden pointed out that Region 1 Board should be polled to see if there will still be institutional support for our own members and if members would pay for their own membership if necessary. Stoops suggested that we draft talking points about benefits of Association membership to make cases on campuses for professional staff.

Davis pointed out that NASPA will be focused on institutional memberships. Zelesky talked about the National Community College Board meeting and confirmed that our dropping numbers are consistent with the Community Colleges as well. Community Colleges across all regions are not renewing their institutional memberships which will have an impact on individual memberships. Stender suggested that people let us know who would be interested in paying their own membership. Stoops suggested that people use the Zoom chat for this purpose during the meeting or email Cory Davis and just log in yes/no- yes means one would be willing to pay their own membership, no would mean someone would not be willing to do so. Of the members present, 19 indicated they would pay for their own membership, 2 indicated they would not and 2 people said they would pay for their own membership if they were on the Regional Advisory Board.

4. Regional Conference

Colleen Lubin

Stoops reminded board that an announcement has not gone out yet about the conference cancellation-Region will be notified next week.

Lubin reported that conference committee met last month for the first time. They will meet again in 2 weeks and finalize some of their ideas for the fall. What do we want to call this experience? The committee wants to differentiate this from an in-person experience. We are not replicating the regular conference. What are our goals? What are the expectations?

- Each day there would be approximately 3 hours of content (Monday, Tuesday and Wednesday). They are planning a keynote for each day then do a mini-program proposal process for the main topics:
- Dismantling Systems of Oppression: how have you or your department actively dismantled oppression?
- Navigating Change: Lessons learned from this shift—how has this changed the landscape
- Reimagining community-how do we rebuild sustainable student staff profession communities.

There would be no cost to members for this event. Discussions are ongoing about the Institutes, Silent Auction and the Awards ceremony.

Program review process will require new working groups for virtual conference. The group is also considering accessibility issues. Lubin will connect with NASPA about registration and platforms. Still working with Corporate Sponsors- sponsoring keynote speakers and closed captioning.

Stoops suggested that the committee reach out to Gavin Henning at New England College since he just coordinated the Assessment conference on line with captioning. Lubin will meet with conference committee in June. The working groups will continue in July then meet in August

and roll out a program proposal submission review process. She asked the Board to send keynote ideas to her. Stender suggested that the committee consider a Trivia game opportunity or something that is more entertaining along with the strong content of the conference. Lubin said that having state meetings during this time makes sense as well. She said they are considering a one hour keynote each day and two hours of break-out sessions, state meetings, awards and trivia outside of the educational block contents.

5. MLI Review

Beth Moriarty

Beth Moriarty joined this meeting and shared her analysis of the Mid-Level Institute (MLI). She started with a committee of five and now there are three; Moriarty, Peter Fowler and Catie Regan. They have examined 3 of the Institutes. They collected data in September and October 2019 on the MLI. They also did a survey and focus groups in late 2019. They had a 30% response rate.

Moriarty pointed out that we need to define mid-level more directly in order to get the population that is most appropriate for the MLI. There is great interest in the region but often people have to apply multiple times.

She noted that in MLI the mentoring part of the program is of great interest to participants. This has also been an area of frustration due to scheduling issues and lack of clarity about the role of mentor.

Recommendations

- Develop consistent goals for MLI
- Link curriculum that meets goals and links to NASPA ACPA competencies
- Review and revise program goals and curriculum every 5 years

- Develop clear learning outcomes for each program session and share learning outcomes with presenters for clarity and intentionality
- Strict interpretations of criteria for inclusion to institution
- People should not apply right after NPMI
- Overhaul SSO mentor component
- Perhaps allow AVP's to serve as mentors
- If the SSAO program continues, require members to attend one session to kick off the mentor relationship.
- Keep current format, consider adding a virtual element
- Develop specific roles for the committee during institute sessions. Most of their work takes place prior to the in-person meetings
- Post committee positions on Volunteer Central. Make selection process more transparent
- Reinstate the dedicated MLI social at the regional conference.
- Structured follow up after the institution
- Link the MLI social with a state social
- Collect alternative emails from ALL participants
- Consider Blackboard to store institute content

Cooper wondered if responses might be different depending on the year participants were in the program. Moriarty responded that they did ask in the survey which year professionals participated and offered that deeper dive into the data. He did point out that there is a rubric for all participants for selection. Moriarty pointed out that information (i.e. rubric) does not always get handed off during Board transitions. This year's MLI class was not able to convene, they have been offered a place in MLI next year. Baldwin suggested that we continue with the mentoring part of the program as it is very important.

Moriarty pointed out that the SSAO Institute has not been evaluated. They were planning to analyze Ubuntu this spring but they think they need to expand their committee to be more inclusive, and they were going to survey the SSAO's about all of the institutes but they were waiting until they finished all of the analysis. She suggests that the Board needs to decide how they want to proceed on these topics. Stoops stated that she would want to talk with the appropriate Board members to decide what the next steps would be for this project. Stender commended Moriarty and the committee on their work which is substantial and helpful to the Region.

Bassett pointed out that it would be great to have NASPA profiles updated when members attend institutes. She also added that member engagement should be able to be tracked as well. Stoops will address this question at the national level. Dougherty has reached out to the web team to find out how rosters work. She will also raise the question around the institute attendance. Long pointed out that everyone can see their own NASPA profile and anything that they registered for through NASPA so there should be a way to make that information more public. Stender suggested that Stoops send a personal note to Moriarty's committee to thank them for the work they have done.

6. New Events Form Review

Kelly Brochu/Caroline

Horne

The committee developed an event planning form to help programmers to determine needs they have for their events. The form would be submitted 2 weeks prior to any event and Kelly will distribute form to

those who need to see/approve/review. Maitino pointed out that she would like to use this information to promote regional events.

7. Communications Update

Caroline Horne

Horne is working on making Thursday sessions available for all members with captioning and accessibility. The resources she has discovered: upload to You Tube but it is not 100% accurate. ACS captioning is a resource at \$79 per hour. Rev captioning at \$1.25 minute. 3Play Media is an option. .60 cents per minute for a live session. Stender suggested WEBX which also includes a time stamp. The institution pays for WEBX (University of Hartford).

Baldwin suggested considering Blackboard with Panopto where the videos can be captioned. Canvas also has the same capabilities. There was some interest in acquiring some sponsorship for this expense. The communication group will connect with national about this as well as connect with the conference committee about how they solicit sponsorship.

8. Fall Meeting date proposed changes

Melinda Stoops

Stoops suggested that meeting move to 9/18 from 9:30-1. She also suggested that the board meet on Monday, 11/16 in the morning for two hours.

9. Follow up on Region I statement on racial violence

Melinda Stoops

Stoops received some appreciative emails about the statement. Melinda will put together a committee to work on events/programs going forward on these topics, i.e. monthly reading, speakers, etc. Let Stoops know if you are interested in working on this project.

10. KC Updates

Jen Stanley/ Will Johnson

Stanley updated the board- there are only 15 of 36 leadership positions filled. There are 21 vacancies in KC leadership. She asked the board to let her know if there is anyone who might be interested in leadership. It has been harder to recruit people since they now have to work through the national chairs. They will do a call to the region about interested in leadership. All of the KC” s is trying to develop leadership teams as well. Technology KC has been doing virtual events and working on creating a resource library. LKC postponed conference. But they are now looking ahead to April 9-10, 2021 at University of Bridgeport.

11. State Director Updates

State Directors

Connecticut: Stender did webinar about re-opening of institutions. 107 people registered. He provided the link in the chat function. Will be posting positions on Volunteer Central.

International: Regular reported that he participated in the Global Academic Strike and is working on creating a resource for international members who may be searching for professional positions in the region.

Maine True reported on drive in with 79 people- going to collaborate with NH and VT.

Massachusetts: Lindley shared an upcoming Massachusetts Program. “Navigating Race Identity and Positionality” Direct conversations from an identity perspective and how to support Black colleagues. There will be a panel- Lindley will circulate the panel biographies. Panelists will break out into smaller groups after a Q&A to have more intentional conversations: navigating college politics, leveraging white privilege, what is your role in this movement among others. This event will take place on June 17th from 1-2:30

New Hampshire Petersons reported – partnerships with Maine going well. NH gathering to talk about re-opening. Eager to understand what people are thinking at this point. Continue conversations and support for students and colleagues.

Rhode Island: Raffaele reported May 21 co-hosted a webinar on supporting graduate students at this time. RI hoping to host virtual hangouts for networking purposes this summer.

12. Retirees

Ted Zito

Zito connected with retirees who are looking for engagement in the region- areas of interest

There needs to update to the retiree roster and contact info. Zito wants to determine who is retiring this year in order to connect with them. Zito suggested that NASPA include retirees in conference awards banquet since there seems to be some interest among the retirees. Retirees are also interested in serving on the regional awards selection committee. Retirees are writing pieces for the NASPA newsletter. They are interested in learning from the region about how they could contribute (i.e. planning for retirement, etc.) Stoops thought that those retirees who are SSAO's could be mentors. Zito suggested that some might consider joining as "emeritus" members.

13. Other Updates

Public Policy

Shane Long

Long reported that NASPA is working on their Public Policy agenda for the next three years. Hosting a series of listening sessions for NASPA members to contribute.

There are five areas of focus: Student success, safety/wellness, cost of higher education, civic engagement/freedom of expression, and inclusive opportunities.

Historian

DeMeo thanked everyone who came to Trivia event. Give her feedback. Connect with her if you are searching for historical information. Also share any documents with her so that the history committee will have them for the archives.

Membership

Petersons reminded people that members can renew their memberships 90 days in advance of their membership expiration.

Foundation

Baldwin updated on the foundation. The Foundation is curtailing large fundraising efforts temporarily, although they will still accept donations. In July they will start raising funds for those furloughed. Other members can help by sponsoring a member. Stoops pointed out that NASPA is not sure if they are doing anything differently regarding 2021 Pillars and encouraged the Board to start to think about who we would like to nominate for the Pillars 2021.

Golden discussed the senior –mid-level group. There is interest in a Title IX conversation among this group.

Vacarro shared an article about entering the profession for the region to use and thanked the region for all that they do.

Stender offered his experience in assisting in the marking off of classrooms to be in compliance with CDC guidelines. He also recommended the Elon University website for reopening. Stoops added that Johns Hopkins is offering a free course on contact tracing. Horne asked should we have information about fall opening on the Region 1 website.

MOTION: To Adjourn: K. Golden

Second: Dave Stender

Motion Passes

Next Meeting: Friday, September 18 (remote) 9:30-1

